

FOR IMMEDIATE RELEASE

IPEX celebrates 2023 ESG (Environment, Social and Governance) achievements
Inaugural report highlights advances in people, community and environmental initiatives

Today, we are pleased to release IPEX's inaugural Impact Report that focuses on our Environmental, Social and Governance (ESG) achievements. This new report provides highlights and insight into IPEX's 2023 initiatives around people, community and the environment.

Our dedication to environmental stewardship, social responsibility and strong governance practices have always been deeply rooted in our values. Now, for the first time, this report brings together a range of ESG achievements into a cohesive report and provides a comprehensive overview of our 2023 ESG actions and progress.

"At IPEX, sustainability and innovation are at the heart of our strategy," says Alex Mestres, Chief Executive Officer, Aliaxis Americas. "As a leader in our industry, we continue to implement actions to champion a more inclusive, sustainable and brighter future for our planet and people. We recognize our 2023 ESG achievements as a continuation of our sustainability journey. Looking ahead, we remain dedicated to setting ambitious targets and sharing progress on our goals."

Key highlights from the FY2023 Impact Report include:

- Women account for 25% of our senior leader roles.
- In our 2023 global employee engagement survey, 88% of employees would recommend IPEX as a good place to work.
- We officially launched our new community investment and social impact program, iCare, dedicated to making a positive influence on the communities in which we work and live.
- Since 2022, our Reportable Injury Rate (RIR) has decreased by ~60 per cent
- All IPEX Quebec facilities are 100% powered by renewable electricity, certified through Hydro Quebec's Renewable Energy Certificate (REC) program.

Our full ESG report can be found [here](#). Learn more about our strategy and initiatives in our IPEX's parent company Aliaxis' [2023 Annual Report](#).

About IPEX

As the North American business of global leader Aliaxis, IPEX has more than 60 years of experience and is a leader recognized for designing and manufacturing innovative solutions to the world's water challenges and a transition to clean energy. Our state-of-the-art manufacturing facilities, new R&D center and distribution centers across Canada and the United States employ over 4,000+ people who are committed to a sustainable future and our approach to environmentally responsible manufacturing. Learn more about IPEX online at: ipexna.com or on [LinkedIn](#).

About Aliaxis

At Aliaxis, we design sustainable, easy to install, and innovative solutions to address the world's water challenges and accelerate the transition to clean energy. Thanks to our 15,000+

employees, our pipes and fitting systems meet our customers' most demanding needs for the building, infrastructure, industrial and agriculture sectors. Operating in over 40 countries, the Company is active through leading local brands and generated €4.3 billion revenue in 2022. More on www.aliaxis.com

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